Florida Bureau of Fire Standards and Training

Fire Officer IV Content Outline

NFPA 1021

I. General Qualifications (NFPA 7.1)........ (4%)

II. Human Resource Management and Leadership (NFPA 7.2)........... (30%)
   A. Appraisal of human resource demographics (NFPA 7.2.1)
   B. Evaluation of employee/management relations and initiation of supportive program development (NFPA 7.2.2)
   C. Establishment and evaluation of education and in-service training goals (NFPA 7.2.3)
   D. Appraisal of member assistance program (NFPA 7.2.4)
   E. Evaluation of employee incentive plan (NFPA 7.2.5)

III. Community and Government Relations (NFPA 7.3)...................... (12%)
   A. Attend a community event in a leadership role (NFPA 7.3.1)

IV. Administration (NFPA 7.4).................. (30%)
   A. Long-range plan development (NFPA 7.4.1)
   B. Department training program evaluation and projection (NFPA 7.4.2)
   C. Community risk reduction program evaluation (NFPA 7.4.3)
   D. Capital improvement project or program plan development (NFPA 7.4.4)

V. Inspection and Investigation (NFPA 7.5)............... (0%)
   A. No additional requirements for Fire Officer IV (NFPA 7.5.1)

VI. Emergency Service Delivery (NFPA 7.6)............................. (16%)
   A. Comprehensive disaster plan development and external agency resource integration (NFPA 7.6.1)
   B. Comprehensive civil disturbance plan development and external agency integration (NFPA 7.6.2)

VII. Health and Safety (NFPA 7.7).................. (8%)
   A. Risk management plan development and implementation (NFPA 7.7.1)